



Dear Fellow TES Congregant:

October 12, 2011

The Rabbi Search Committee (RSC) has been very busy talking, meeting, researching and making plans. We have organized all of our efforts into a timeline of anticipated activities that will lead toward our desired hiring of our next Rabbi by next summer. I have attached a copy of this timeline for you. As I indicated to you in my last communication to you, the committee wants to be transparent in all of our activities and endeavors.

To better understand the qualities and attributes our congregation is seeking in a new Rabbi, the Rabbi Search Committee is seeking input from our congregational members. We are doing this in multiple and simultaneous ways:

1. An online congregational survey and questionnaire, which is available at the following website address: <http://RabbiSearch.questionpro.com> . Members without web access will receive printed copies of this information. Please go to the link address to complete this survey and questionnaire by October 18th. We need time to process it completely and present the results in our congregational meeting and discussion one week after this due date.
2. A Congregational discussion forum for members on Tuesday, October 25th from 7-9pm.
3. Email additional comments and concerns to tesrsc@gmail.com or to any RSC member.
4. Personal contact and discussions with any of us.

A Rabbi's role is a composite of many tasks and responsibilities. No one person can fill all the roles that could be expected of a Rabbi today. This online survey and questionnaire asks a series of questions in order to best specify our:

1. Rabbi Needs: which rabbinic qualities and priorities are most important for our next Rabbi?
2. Congregational Self Assessment: consider and identify our own priorities and aspects of congregational life that reflect who we are, thus helping the Rabbi Search Committee to round out our emphases during the search process.

After the October Surveys and Congregational Meeting, we will process all of the results from our online and printed surveys, along with the direct congregational inputs as well. In November, we can all then move forward with additional search activities and efforts, apprising you of the overall congregation's responses to that point.

The Survey below takes only 5-10 minutes to complete. Thank you very much for your time and support.

Chairman, Rabbi Search Committee

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